

Beginner's Guide to Protesting

How to Guide + What to Expect + How You Can Help

Purpose of this document: Create a living document to assemble best practices and ensure that everyone feels comfortable and pumped about [Resist@Google.com](https://resistatgoogle.com) marches/protests. Please contribute to + comment on this document at will. Don't feel comfortable, or want to help?

Reach out:
resist@google.com

Quick Reference:

- [What to Bring](#)
- [Do's and Dont's](#)
- [Know Your Rights](#)
- [Expert's Guide to Chanting](#)

Protesting is an important part of Democracy, and it's important to remember that it's a proven method of enacting civil change. You're exercising your rights by participating, and while it's energizing to be surrounded by people united by a common cause, it's more enjoyable and safer when you come prepared. Especially if you've never participated in a protest, it can be daunting. This guide is meant to help you have an effective, safe, and fun time. You should leave feeling positive (and maybe tired!)

Check out examples of protest movements which successfully forced real change: Women's Suffrage (Susan B Anthony), Marriage Equality (Harvey Milk), Civil Rights (MLK Jr), Labor Movement (Knights of Labor), Boston Tea Party :) and more.

A few quick reminders:

- **The protest is about the cause.** Be energetic! Make noise! Participate in the chants! Carry a sign! Invite others (even if they don't work for Google!)
- **Media might be present.** So smile, get that hair done, and be sure you've got your game face on. Nobody wants to be the bored protestor checking their phone on Twitter

What to Bring

- Clothing/Attire
 - Weather appropriate clothes -- marching warms you up, but it still might be cold
 - Comfortable shoes -- you'll be marching
 - Sunglasses -- if it's sunny
- Other stuff

- Water -- you'll be chanting, shouting, and walking around outside
- Food -- bringing a snack will help keep your energy up, and make sure you're fired up for the right reasons, and not just hangry
- Sunblock
- A Sign -- feel free to make your own, but you don't need one to participate!
 - Ideas for signage include "#NoMuslimBan #NoWall" "Don't Be Evil" "Refugees Welcome" "Immigrants Welcome" "Make America Welcoming Again" "#GooglersUnite" "Resist" "Never Again" "No Ban No Wall" "This is not who we are" "Muslims cure cancer"
 - Get ready-to-prints signs from [go/welcomesigns](#) or [this Drive folder](#)
- Energy -- See the [Expert's Guide to Chanting](#) for more :)

Do's and Dont's

- Do's
 - **Have a plan.** At least a rough idea of where you're going and what you're doing!
 - **Bring a friend.** Buddying up is a good way to stay safe, and it makes the debrief after more fun.
 - **Debrief afterwards with resist@google.com.** What went well? What didn't? How can things be improved for next time?
 - **Talk to the press and express your views.** Remember your views are not necessarily the views of the company or even those around you. But good inspiration can be the signs around you :)
 - If you're uncomfortable talking to the press, then don't!
 - **Be aware of the situation and your surroundings.** It's okay to leave. Don't feel pressure to do something or be somewhere you don't want to.
 - **[Know your rights.](#)**
- Don'ts
 - **No violence.**
 - **No shouting obscenities.**
 - **Don't escalate.** Keep your responses to any opposition or unexpected reactions in check. Emotions can run high, and keeping your awareness about how you feel will make
 - Remember, if you're a person with relative privilege in a protest, avoid escalating. You might unintentionally put less privileged people in higher risk situations.
 - **Don't feel obligated to stop at crosswalks.** *Be careful!* But the point is to disrupt, and a crosswalk can split up the group when it's large
 - **No dangerous routes,** even if it's "on the route." Watch out for construction, heavy traffic, and be aware of your surroundings.
 - **Don't leave trash!** Signs, water, and all the other materials that make for a good protest also could make a lot of trash. Be sure to take your litter with you and

avoid leaving the protest sign a mess. That's not the impression we want to leave!

- Also remember that stuffing trash cans with protest signs after the event makes for a sad photo op, so just take it with you.

Know Your Rights

- Here are a few resources:
 - **National**
 - [ACLU's information](#) on protester rights
 - [National Lawyer Guild's guide](#) for dealing with law enforcement
 - **State**
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Expert's Guide to Chanting

- There's nothing more sad than when a protest looks like a quiet group of folks hobbling through the streets holding a few rolled up signs.
- So, do the opposite:
 - Be energetic! Clap your hands, make noise, chant with the chanting, and participate with enthusiasm
 - You can smile and enjoy the comradery, but also remember that this is a protest. So it isn't the same thing as hanging out with your friends.
 - The group assembled for a reason. Be that badass photo shouting for what they believe in, not that person checking your phone looking bored.
- Many chants are call and response, this is to keep people in sync, and also has built in rest breaks, meaning you can chant longer, and louder. If you're calling, call into the crowd, you're a minority, and its the crowd that needs to hear you, the response is aimed outwards.
- Example Chants:
 - What do we want? JUSTICE! When do we want it? NOW!
 - Oh HEY. Hey OH. That Muslim Ban Has Got To Go. Oh HEY. Hey OH. That...
 - Show me what democracy looks like? THIS is what democracy looks like
 - No Ban! No Wall!
 - No Ban, No Wall, Sanctuary for All
 - No Ban, No Wall, America's for All
 - No Hate, No Fear, Refugees are welcome here
 - No Hate, No Fear, Immigrants are welcome here
 - From Palestine to Mexico, All the walls have got to go
 - One, Two, Three, Four - Bring your Rich, Bring your Poor. Five, Six, Seven, Eight - No more Fear, No more Hate